

Leader Development Package

CORPORATE PROGRAM

- Personal DiSC Profile & Debrief
- 'Learn to LEAD' Program
- 1-on-1 Coaching

Super-charge your leadership skills and boost business success with this dynamic, immersive development program for new and aspiring leaders.

Overview

DISC PROFILE AND DEBRIEF



MONTH 1

Detailed personal profile plus a 1-hour debrief session* with an accredited DiSC Practitioner

'LEARN TO LEAD' PROGRAM



MONTHS 2 - 3

5 dynamic, facilitated small-group sessions* delivering practical solutions and effective new skills.

COACHING PROGRAM



MONTHS 4 - 6

Six 1-on-1 sessions* with an experienced, accredited coach to focus on and overcome your unique challenges and equip you with practical tools to improve your effectiveness.

*All sessions in this program are virtual.

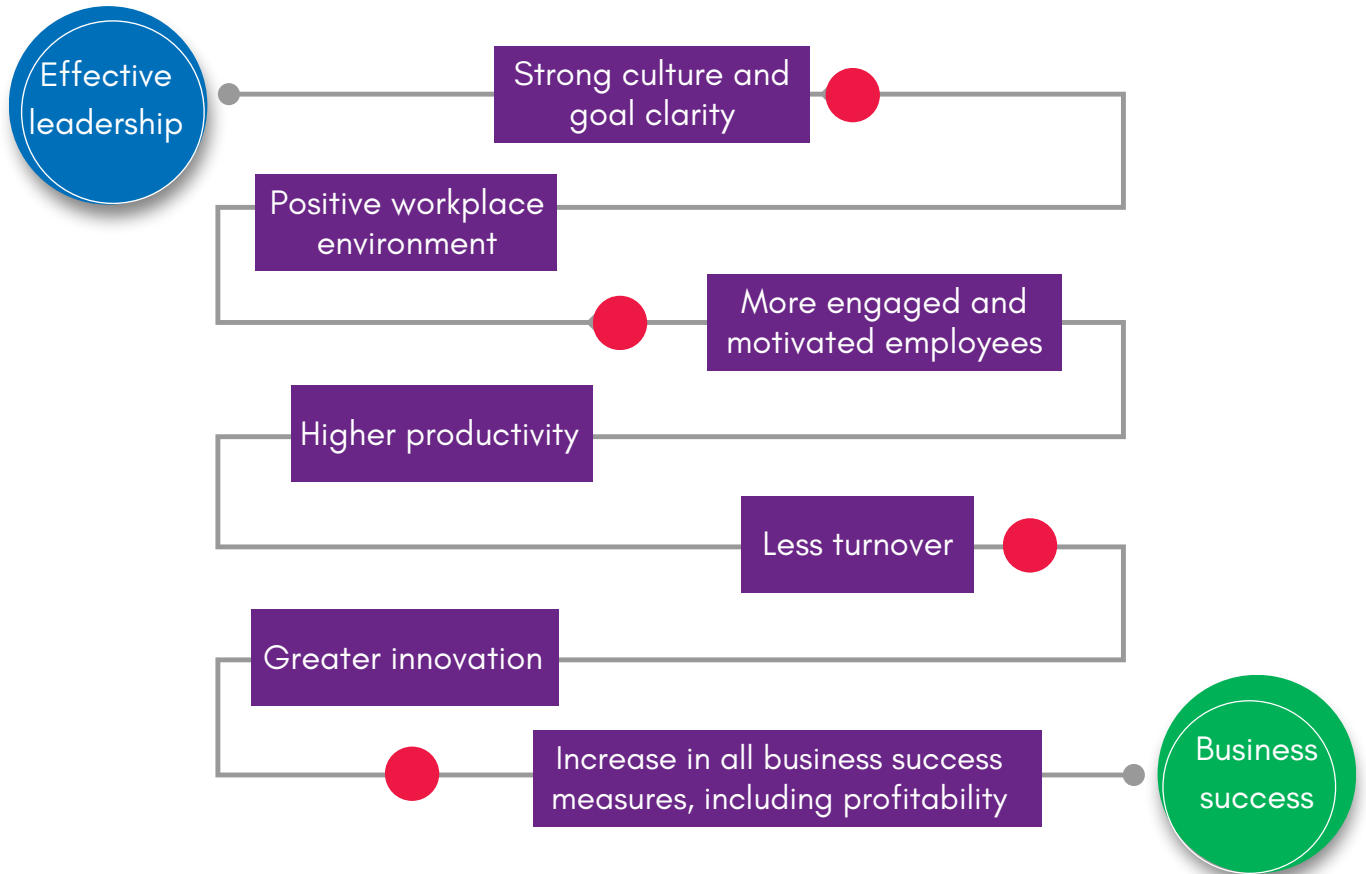


To contact us or learn more about People Mastery, go to www.peplemastery.com or scan this QR code.



Why invest in developing leaders?

Studies show that effective leadership at all levels is the most critical factor determining business success. Just some of the benefits include:



Why choose this program?

- Delivers highly practical tools and techniques that participants can implement immediately
- Designed to enable every participant to focus on their unique challenges
- Intensive leadership skill development
- Bite-sized chunks (easy to fit into schedule)
- Networking opportunity within and/or outside of your organisation

'Are leaders born or made?
This is a false dichotomy - leaders are neither born nor made. Leaders choose to be leaders.'

Stephen Covey

Who is this program for?

Individuals

who recognise the value of investing in themselves.

Leaders

who recognise the value of investing in their people.

Organisations

who understand that effective leadership at all levels is the most critical factor determining success and profitability.

What will it do for participants?

- Build effective leadership skills
- Provide opportunities to focus on and overcome your unique challenges
- Equip you with practical tools and techniques to improve your effectiveness in all areas
- Develop your network

"I'm not the person I was when I started. Anna provided clarity and perspective.. I've grown in confidence and in my leadership capabilities."

- Rachel, Director, Education sector

"We have partnered with People Mastery for over 6 years now. They tailor their programs perfectly to our needs and the applied learning has helped us implement countless changes through the business. "

- Michael Giglio, L&D Manager, Red Energy

What will it do for organisations?

- Create strong, effective leaders that enable and deliver measurable improvements in business success
- Improve collaboration within and across teams
- Improve engagement and retention of talented employees
- Build short- and long-term organisational capability

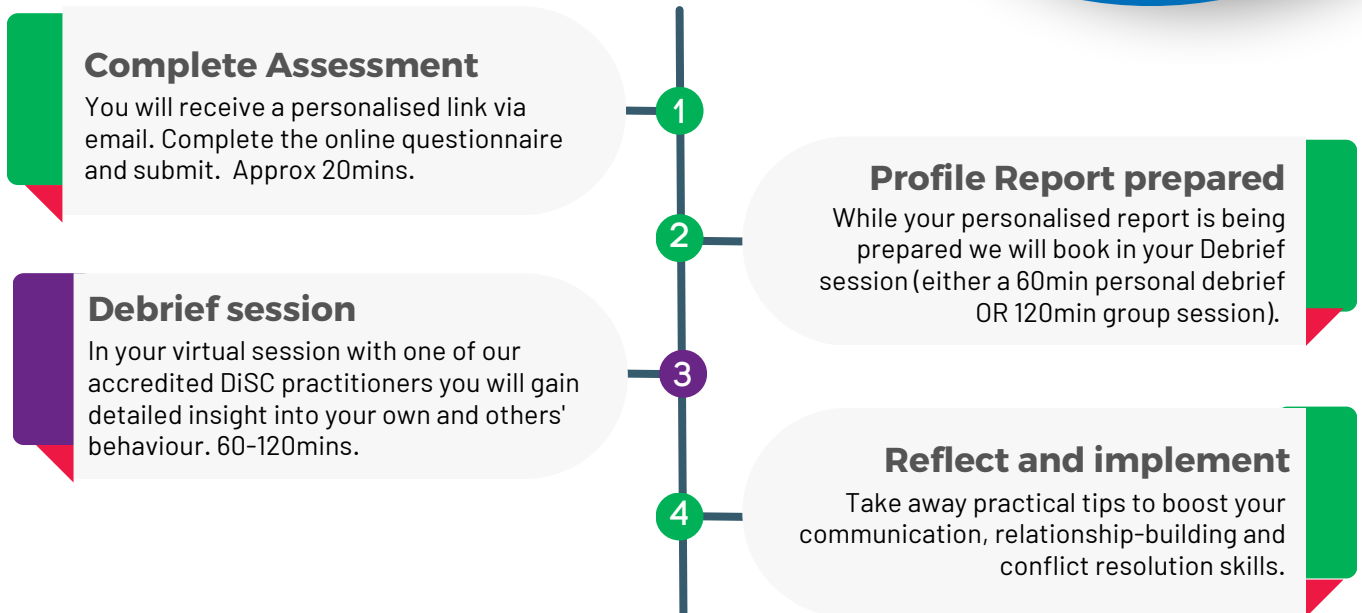
DiSC Profile and Personal Debrief

Find out what makes you and others tick and supercharge your relationship-building and conflict resolution skills with this personalised, in-depth profile and virtual 1-on-1 or Group debrief session with an accredited DiSC practitioner.

DiSC is a powerful tool that has been used successfully around the world for over 20 years and helped almost 30 million people to better understand themselves and others.



Process



Gain an in-depth understanding of your preferred working style, personal strengths and opportunities, and learn how to apply your new knowledge to supercharge your communication, relationship-building and conflict resolution skills.

Please note the Debrief session is a requirement of the profiling process.

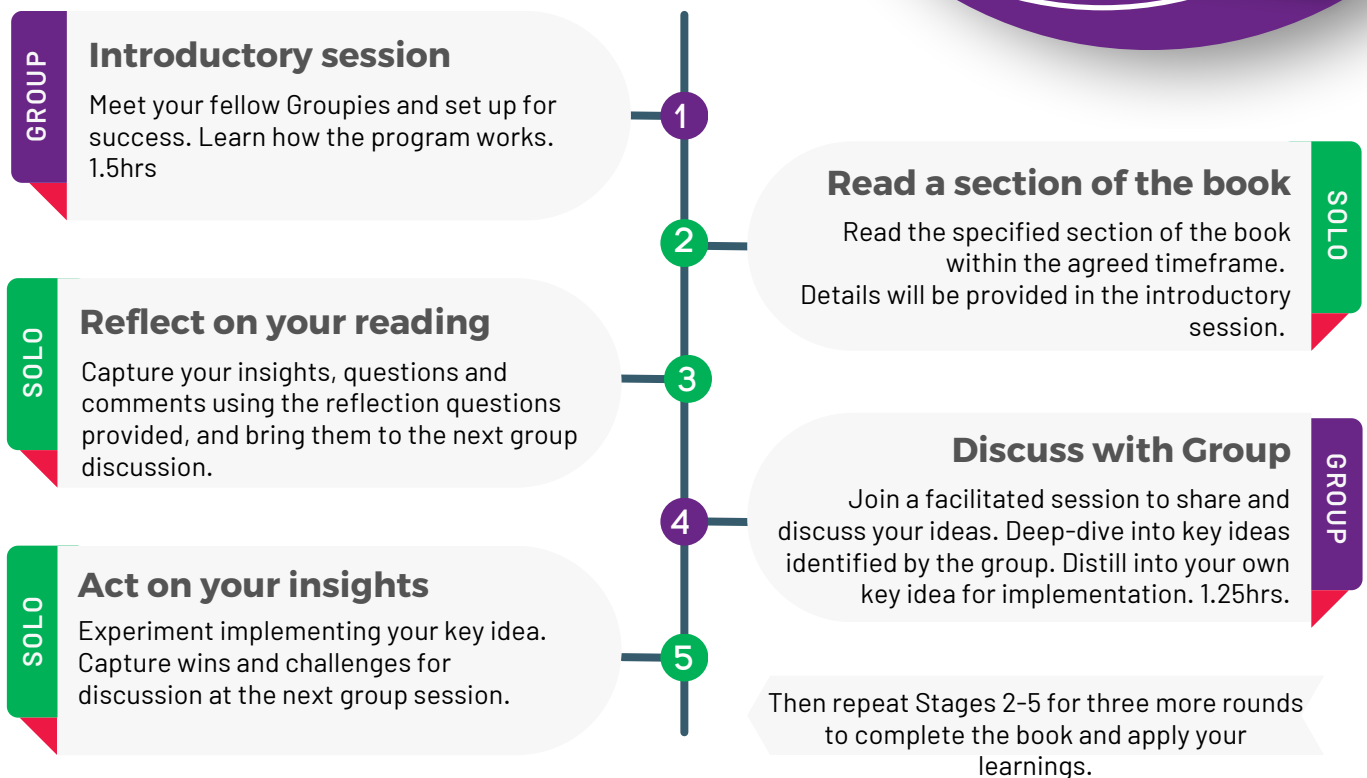
'Learn to LEAD!' Program

Join us for a series of facilitated, online, participant-driven discussions in small groups to explore key concepts from Anna's new book - 'On your marks, get set... LEAD!'

Workshop real-life examples to learn how to apply your favourite methods, tools and tips from the book and gain new insights from your facilitator whilst networking with a diverse group of experienced and aspiring leaders across your organisation or from a range of industries.



Process



This is an 8-12 week program, with 5 facilitated group sessions in total. Each group session occurs every 2-3 weeks. You will benefit from working in a small group (min 6 - max 8 people) with a master facilitator. The program includes the book and additional resources to boost your learning and support you to implement new practices.

Executive Coaching

Executive coaching is essentially employer-sponsored coaching, often with specific role-related development in mind.

The program includes six personal 'duo' coaching sessions, plus three 'trio' sessions involving the Participant, their Manager and the Coach to discuss and agree on development priorities, keep the Manager in the loop on progress, seek feedback and observations, and enable the Manager to support the Participant to implement their development plan.



Process



Leader Development Package

Bundles and pricing - Corporate Program

Our programs are flexible! Check out the range of options below, and chat to us about how we can best meet your needs.

Optional components

DiSC (Individual)	Personal DiSC Profile & 1hr Individual Debrief. If you have less than 6 participants.	AU\$499pp
DiSC (Group)	Personal DiSC Profiles & 2hr Group Debrief. Min 6/max 8 participants per group.**	AU\$2,600
'Learn to LEAD!' (Group)	Five interactive, facilitated, small-group sessions. Min 6/max 8 participants per group.**	AU\$4,200
1-on-1 Executive Coaching	Six 1-hour 'duo' coaching sessions (Participant + Coach) plus three 45min 'trio' sessions (Manager + Participant + Coach)	AU\$4400pp

Bundle and save

2 components	Bundle two components and save 5%	5%
3 components	Bundle three components and save 10%	10%

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**For less than 6 participants, please contact us to discuss your needs.



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