

Leader Development Package

PERSONAL PROGRAM

- Personal DiSC Profile & Debrief
- 'Learn to LEAD' Program
- 1-on-1 Coaching

Super-charge your leadership skills and boost your success with this dynamic, immersive development program for new and aspiring leaders.

Overview

DISC PROFILE AND DEBRIEF



MONTH 1

Detailed personal profile plus a 1-hour debrief session* with an accredited DiSC Practitioner

'LEARN TO LEAD' PROGRAM



MONTHS 2 - 3

4 dynamic, facilitated small-group sessions* delivering practical solutions and effective new skills.

COACHING PROGRAM



MONTHS 4 - 6

Six 1-on-1 sessions* with an experienced, accredited coach to focus on and overcome your unique challenges and equip you with practical tools to improve your effectiveness.

*All sessions in these programs are virtual.

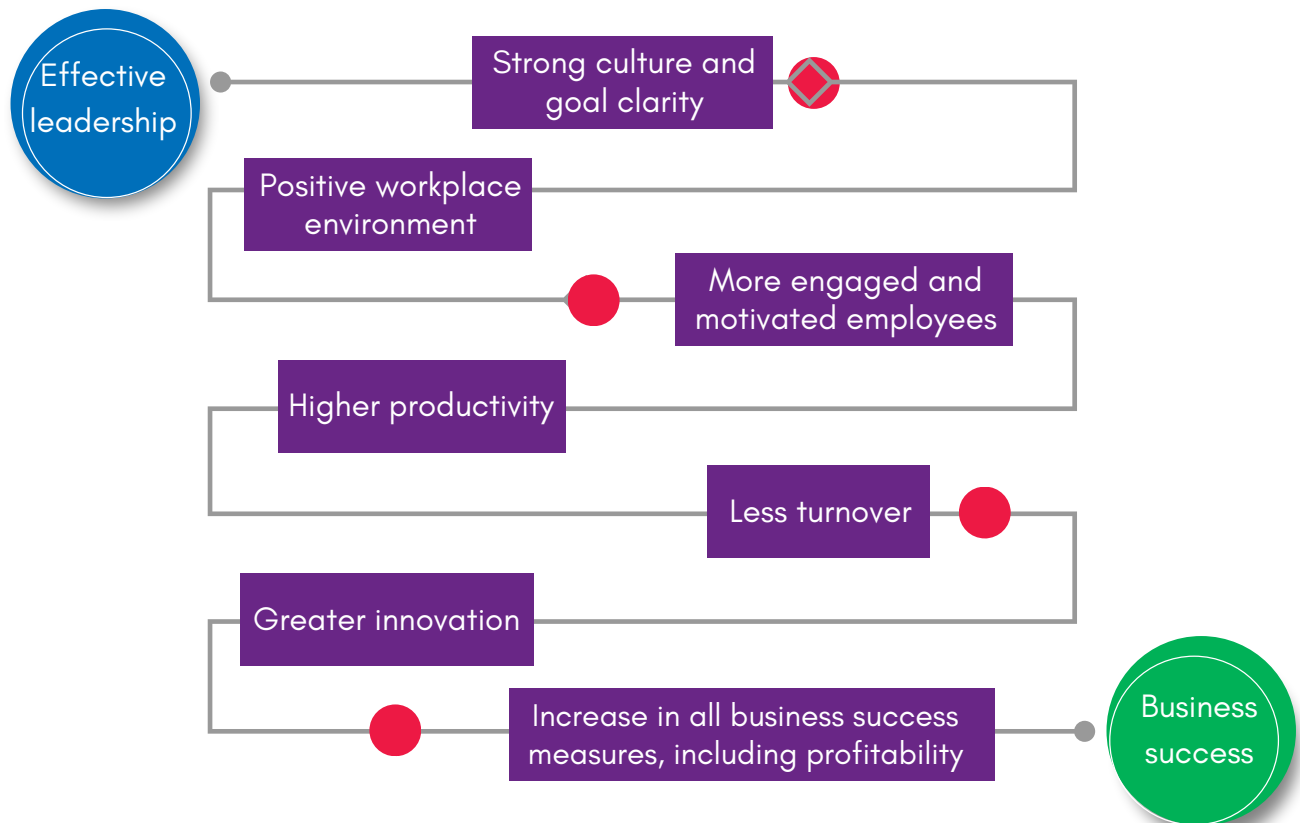


To contact us or learn more about People Mastery, go to www.peoplesmastery.com or scan this QR code.



Why invest in your leadership skills?

Leadership is a skill like any other. Employers of choice know that effective leadership at all levels is critical to business success, and they place a high value on these skills. More importantly though, if you want to be the kind of leader that inspires and enables others to flourish, then the skills you'll develop in this program will be priceless!



Why choose this program?

- Delivers highly practical tools and techniques that participants can implement immediately
- Designed to enable every participant to focus on their unique challenges
- Intensive leadership skill development
- Bite-sized chunks (easy to fit into schedule)
- Networking opportunity within and/or outside of your organisation

'Are leaders born or made?'

This is a false dichotomy - leaders are neither born nor made.

Leaders choose to be leaders.'

Stephen Covey

Who is this program for?

Individuals

who recognise the value of investing in themselves.

Leaders

who recognise the value of investing in their people.

Organisations

who understand that effective leadership at all levels is the most critical factor determining success and profitability.

What will it do for participants?

- Build effective leadership skills
- Provide opportunities to focus on and overcome your unique challenges
- Equip you with practical tools and techniques to improve your effectiveness in all areas
- Develop your network outside your organisation

"I'm not the person I was when I started. Anna provided clarity and perspective.. I've grown in confidence and in my leadership capabilities."

- Rachel, Director, Education sector

"We have partnered with People Mastery for over 6 years now. They tailor their programs perfectly to our needs and the applied learning has helped us implement countless changes through the business. "

- Michael Giglio, L&D Manager, Red Energy

What will it do for organisations?

- Create strong, effective leaders that enable and deliver measurable improvements in business success
- Improve collaboration within and across teams
- Improve engagement and retention of talented employees
- Build short- and long-term organisational capability

DiSC Profile and Personal Debrief

Find out what makes you and others tick and supercharge your relationship-building and conflict resolution skills with this personalised, in-depth profile and virtual debrief session with an accredited DiSC practitioner.

DiSC is a powerful tool that has been used successfully around the world for over 20 years and helped almost 30 million people to better understand themselves and others.



Process

1 Complete Assessment

You will receive a personalised link via email. Complete the online questionnaire and submit. Approx 20mins.

1

2 Personal debrief session*

In your virtual session with one of our accredited DiSC practitioners you will gain detailed insight into your own and others' behaviour. 60mins.

2

3 Profile Report prepared

While your personalised report is being prepared you will receive a booking link to schedule your Debrief session at a time convenient to you.

3

4 Reflect and implement

Take away practical tips to boost your communication, relationship-building and conflict resolution skills.

4

Gain an in-depth understanding of your preferred working style, personal strengths and opportunities, and learn how to apply your new knowledge to supercharge your communication, relationship-building and conflict resolution skills.

*The debrief session is a requirement of the profiling process.

'Learn to LEAD!' Program

Join us for a series of facilitated, online, participant-driven discussions in small groups to explore key concepts from Anna's new book - 'On your marks, get set... LEAD!'

Workshop real-life examples to learn how to apply your favourite methods, tools and tips from the book and gain new insights from your facilitator whilst networking with a diverse group of experienced and aspiring leaders from a variety of organisations.



Process



This is an 8-12 week program, with 5 facilitated group sessions. Each group session occurs every 2-3 weeks. You will benefit from working in a diverse small group with a master facilitator. The program includes the book and additional resources to boost your learning and support you to implement new practices.

Please note: The program requires a min 6 people to run. Maximum group size 8 people.

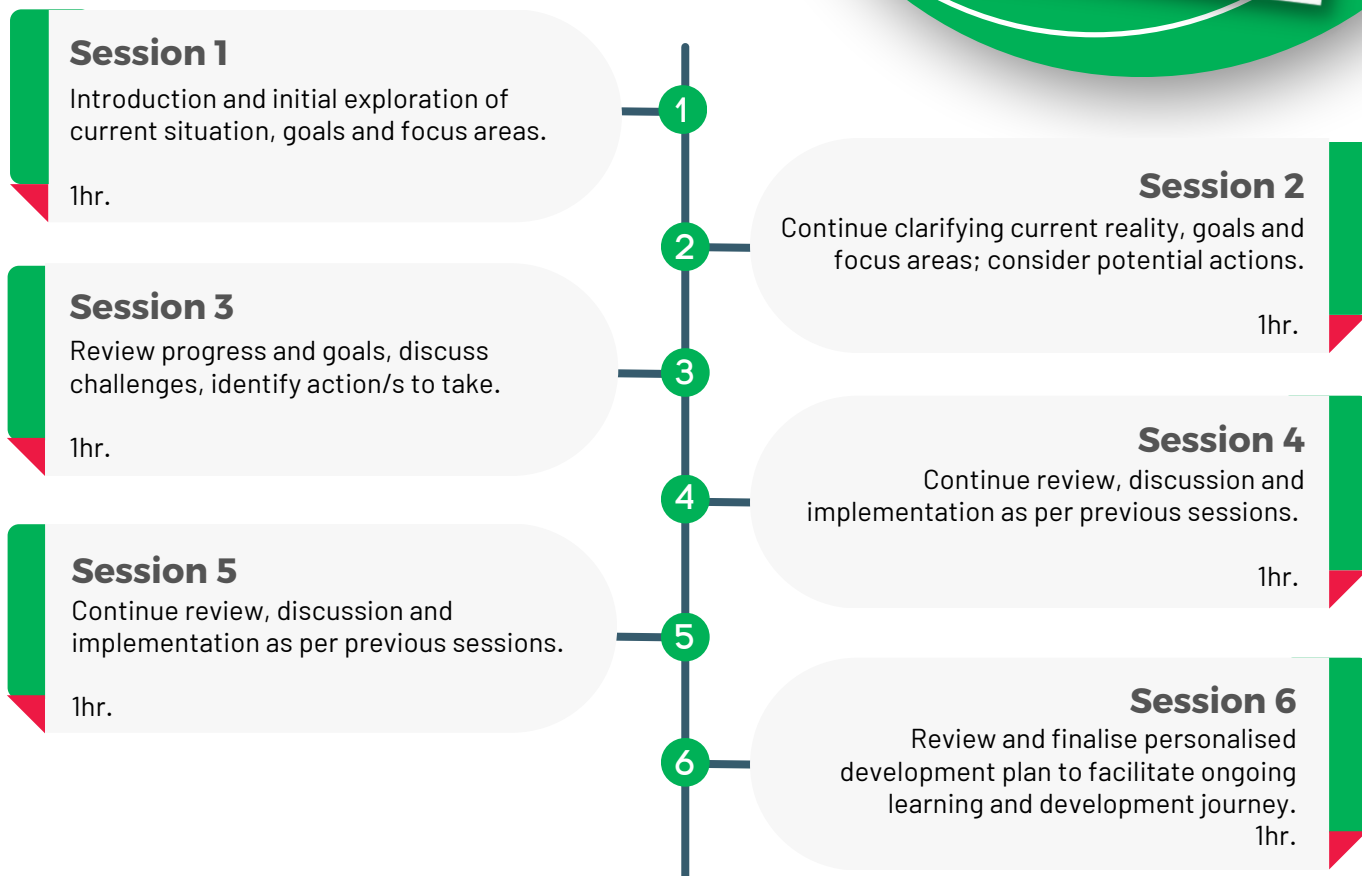
1-on-1 Coaching Program

Accelerate your journey toward achieving your potential with guidance from one of our accredited and experienced coaches. Identify and overcome challenges, set effective goals and grow your skills and confidence.

This program accommodates individuals who are investing in themselves, and also leaders and organisations who are investing in their people (ask us about 'Executive Coaching').



Process



This rewarding process will super-charge your progress toward your goals and set you up for ongoing success. Our approach enables you to identify the underlying causes of challenges and guide you to solutions that will have maximum impact.

Leader Development Package

Bundles and pricing - Personal Program

Our programs are flexible. Check out the range of options below, and chat to us about how we can best meet your needs.

Optional components

DiSC Profile and Debrief	Personal DiSC Profile & 1hr Individual Debrief.	AU\$499
'Learn to LEAD!' Program	Five interactive, facilitated, small-group sessions (max. 8).	AU\$529
1-on-1 Coaching	Six 1-hour 'duo' coaching sessions (Participant + Coach)	AU\$3500

Bundle and save

2 components	Bundle two components and save 5%	5%
3 components	Bundle three components and save 10%	10%

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